



INTEGRATED SYSTEM POLICY

BM S.p.A. has set itself the objective of creating a good and strong image with its Customers, through the production of good quality products, meeting the requirements defined in the contractual stage, which also normally cover the applicable technical standards, acting professionally and promptly about problems that may arise during delivery and during the warranty period.

The organization structure is flexible, the constantly updating in regulations and the application of modern concepts of self-control, prevention and continuous improvement play a key role to achieve the objective mentioned above.

The Quality, Health & Safety, Environment, Energy Policy, which hinges on the above content, is expressed in the following aspects:

FOR QUALITY

- expand its market and customers
- implement processes with high quality standards and following regulations (compliance with UNI EN ISO 9001:2008);
- reduce waste and inefficiencies
- meet customer satisfaction
- verify the reliability of suppliers
- reduce the costs of non-conformities and invest in continuous improvement of processes
- respect times of the processing and delivery
- ensure financial and administrative efficiency
- motivate and enhance the human resources employed in the Company
- ensure the efficiency and reliability of the equipment and tools
- respect the environment in harmony with the philosophy of 'sustainable development'
- ensure compliance with legal provisions and environmental laws and regulations

FOR HEALTH AND SAFETY

- From the acquisition of new jobs or the revision of existing ones, health and safety aspects are considered essential;
- all workers are informed and trained to perform their duties in health and to assume its responsibilities;



- the entire organizational structure of the company (shareholders, employees, technicians and workers, etc.) participates, according to their responsibilities and competences, in achieving the assigned health and safety objectives and continuous improvement
- the choice of machines, plant and equipment, the characteristics of workplaces, the methods operational and organizational aspects, are implemented in such a way as to safeguard the health of workers and other persons present in workplaces, as well as corporate assets and third possibly involved in the business;
- information on corporate risks is distributed to all workers; the training is carried out and updated with specific reference to the job done;
- faces quickly, effectively and diligently to emerging needs during work activities;
- cooperation between different company resources, and collaboration with business organizations or with external bodies are stimulated;
- comply with all existing laws and regulations, set out procedures and comply with established business standards;
- activities are managed with the aim of preventing accidents, injuries and occupational diseases; the choice and maintenance of production processes are directed to this aim too.

FOR THE ENVIRONMENT

- use all means necessary to ensure compliance with applicable environmental legislation and UNI EN ISO 14001: 2015 standard with a view to preventing the adverse effects of environmental impacts;
- continually improve environmental performance by defining targets and putting them to provide the necessary resources within the multiannual plans;
- define operating modes that take into account the environmental aspects of each activity and continue to raise awareness and educate staff;
- use the best available techniques, within the framework of a proper policy for the use of corporate resources;
- pursue a policy to economize non-renewable natural resources, with by-product exploitation and no additional pollution;
- promote by suppliers and contractors the adoption of environmentally conduct rules;
- inform all stakeholders about environmental results, transparently and voluntarily, in an active spirit of dialogue
- promote a constant commitment to environmental protection



- The Management encourages the application, improvement and development of environmental policy and ensure that the content is extended and shared by the entire corporate structure; the Management annually verifies that the content is in line with business and market evolution.

FOR THE ENERGY

- use all the means necessary to ensure compliance with applicable energy legislation and the UNI EN ISO 50001: 2011 standard with a view to reducing energy waste;
- continuously improve energy performance by defining targeted objectives and making the necessary resources available in the framework of multi-year plans;
- define operating methods that take into account the energy aspects of each work activity and continue to raise awareness and educate staff;
- pursue a policy aimed at improving the energy performance of the processes and activities that take place in the building and reduce the purchase of non-renewable energy;
- promote the adoption of rules of conduct with an energy saving perspective at their suppliers and contractors;
- inform all interested parties about the energy savings obtained, in a transparent and voluntary manner, in an active spirit of dialogue.
- favor the application, improvement and development of the energy policy and work to ensure that the contents are disclosed, understood and shared by the entire corporate structure and annually checks the contents if in line with the company evolution and of the market.

BM S.p.A. undertakes, by making available human, instrumental and economic resources, to pursue the objectives of improving quality, health and safety, environmental protection and energy performance, as an integral part of its activity and as a strategic commitment compared to the more general purposes of the company.

The company management discloses this document and makes it available to all interested parties and undertakes to update it at least annually.